The mission of Race Matters for Juvenile Justice is to build a collaboration of community stakeholders who will bring their constituencies to the table and partner in the Court’s effort to reduce disproportionality and disparities.

Our vision is a Charlotte-Mecklenburg Community where the composition and outcomes of juvenile courts cannot be predicted by race or ethnicity.

What/Who: Race Matters for Juvenile Justice (RMJJ) is a collaborative leadership group working within our community (see partner list below) to reduce disproportionality and disparate outcomes for children and families of color through institutional, anti-racism organizing, education, and workforce development.

Where: RMJJ is located at the Mecklenburg County Courthouse, Charlotte, North Carolina.

When: The Leadership Team meets on the fourth Wednesday of each month. Most subcommittees and workgroups also meet monthly. The Racial Equity Workshops are typically held 1-2 times each month. Catalyzing Change’s People of Color and White Affinity Groups also meet monthly and RMJJ hosts a conference in odd years usually in October.

June 2019, RMJJ held their first orientation and welcomed four new partner agencies.

<table>
<thead>
<tr>
<th>RMJJ Partner</th>
<th>Member since</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlotte-Mecklenburg Schools</td>
<td>2010</td>
</tr>
<tr>
<td>Department of Public Safety - Division of Adult Corrections and Juvenile Justice</td>
<td>2010</td>
</tr>
<tr>
<td>Judicial District 26 Guardian ad Litem Program</td>
<td>2010</td>
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<tr>
<td>Mecklenburg County Department of Social Services</td>
<td>2010</td>
</tr>
<tr>
<td>The University of North Carolina Charlotte</td>
<td>2010</td>
</tr>
<tr>
<td>Trial Court Administrator’s Office</td>
<td>2010</td>
</tr>
<tr>
<td>Council for Children’s Rights</td>
<td>2011</td>
</tr>
<tr>
<td>Charlotte-Mecklenburg Police Department</td>
<td>2012</td>
</tr>
<tr>
<td>Mecklenburg County District Attorney’s Office</td>
<td>2012</td>
</tr>
<tr>
<td>Mecklenburg County Office of the Clerk of Superior Court</td>
<td>2014</td>
</tr>
<tr>
<td>FIRST - Family Drug Treatment Court</td>
<td>2019</td>
</tr>
<tr>
<td>Leading on Opportunity Council</td>
<td>2019</td>
</tr>
<tr>
<td>Mecklenburg County Public Defender’s Office</td>
<td>2019</td>
</tr>
<tr>
<td>Mecklenburg County Sheriff’s Office</td>
<td>2019</td>
</tr>
</tbody>
</table>
JUVENILE JUSTICE IN MECKLENBURG COUNTY

RMJJ Subcommittees

Public Will and Communication

PURPOSE: Facilitates & manages overall communication, education, outreach, & brand of RMJJ. Includes Speakers Bureau, Biennial Conference, Website, Internal & External Communications, Public Awareness

ACTIONS:
- RMJJ’s 3rd biennial conference, “Intentional Impact and Influence for Racial Equity” will be held 10/18/19 at Friendship Missionary Baptist Church and will feature Deena Hayes-Greene – REI, Shawna Davie – GARE, and Catherine Lester – AECF. Register at http://www.rmjj.org
- With a new Accommodations Policy, the Speakers Bureau will resume the Community Presentation Series 01/2020.

Youth, Parent, & Community Partnership

PURPOSE: Engages, educates & empowers youth & parents; builds sustainable partnerships with community leaders; & facilitates community dialogue around race & equity - includes Catalyzing Change Caucuses.

ACTIONS:
- YPC is currently re-building, but after years of work, RMJJ will soon include youth participation!

Workforce Development

PURPOSE: Supports & promotes workforce development for RMJJ partners & the community.

ACTIONS:
- To date, RMJJ has held 134 Racial Equity Workshops for 4,229 participants.

Research, Evaluation, and Data-Based Decision Making

PURPOSE: Develops policies & procedures to support RMJJ output data collection & sustainability; evaluates RMJJ output/outcome data, & tells the story of change regarding Charlotte’s RED to inform our community.

ACTIONS:

Practice Change

PURPOSE: Identifies best practices & tools for change implementation & documents & facilitates practice change attributed to RMJJ within partner agencies and the community.

ACTIONS:
- To ensure that the Leadership Team and partners employ the same language and values, the PC Subcommittee developed and implemented RMJJ’s Principles of Anti-Racism Organizing.
- Created RMJJ’s Guide to Practice Change, worksheet, and resources to support and assess efforts to reduce racial and ethnic disparities in our community.

Legislation, Policy Change, and Finance Reform

PURPOSE: Engages and prepares our community for individual & structural transformation with a race analysis by implementing a continuum of information & tools through education & technical support.

ACTIONS:
- School Pathways, a School-Justice Partnership between the Charlotte Mecklenburg Schools, Charlotte-area Law Enforcement, and the 26th District Court continues to address the School-to-Prison Pipeline (STPP) in Mecklenburg County. Moreover, School Justice Partnerships are a component of the Raise-the-Age legislation and now include a toolkit jointly launched by Governor Cooper and Chief Justice Beasley.

ACTIONS:
- To date, RMJJ has held 134 Racial Equity Workshops for 4,229 participants.

ACTIONS:
- @RMJJ_NC
- @cfrights
- facebook.com/RM4JJ/
- facebook.com/CFCRights
- http://www.rmjj.org
- http://www.cfcrights.org


Authors:
Susan McCarter, PhD, MS, MSW - Associate Professor, UNC Charlotte & RMJJ
Perleen Daroowalla, MSW Student UNC Charlotte, RMJJ Intern
Sylvia Sekle, MSW Student UNC Charlotte, RMJJ Intern
Emily Tamlin, MA, Council for Children’s Rights, Director of Research and Policy
Jaimelee Behrendt-Mihalski, MA, Council for Children’s Rights, Policy Advocate